

Curriculum Vitae

Pierre Legros

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57 years

French Citizen

Resident in Phnom-Penh, Cambodia

PERSONAL PROFILE

With more than 30 years of management and coordination experiences in private, humanitarian and leadership position in Cambodia and South-East Asia. My skills and knowledge for the last 6 years include design, management and coordination as well as administrative, technical and human resources in medical facilities. I am fluent in Khmer, French and English language and highly aware of local constraint and culture.

PROFESSIONAL EXPERIENCES

Project Management & Coordination

- 2022 **General Manager** of Kinjaya Medical Center, Siem Reap, Cambodia.
- Home care and medical consultation center plus emergency;
 - Medical conciergerie;
 - Medical Consultants.
- 2020/21 **Hospital Construction & Planning Manager** – Khemunik Hospital, Kandal Province, Cambodia.
- Project studies/concept & development 10 000 m2, 80 beds and complete operating service.
 - Architectural and MEP Coordination & Development;
 - Construction Follow-up;
 - Preparation for ISO & Ministry of health certification;
 - Preparation of policies and protocols;
 - Selection of medical supplies and material.
- 2020 **Brand Manager/Clients Relation Manager** - Khema Global, Phnom Penh, Cambodia.
- Design branding, Marketing and Customer Services strategies;
 - Manage the sales and clients relationships;
 - Advise CEO.
- 2019 **General Manager** – Khema Clinic, Phnom Penh, Cambodia.
- Manage the daily routine of two clinics.
- 2019 **School Director** - Springfield International Academy (3 months), Phnom Penh, Cambodia.
- 2017/18 **Boat Skipping** for a circumnavigation, Nice, France.
- Boat preparation;
 - Trans-Mediterranean and transatlantic Navigation.
- 2016/17 **Executive Director and founder** of Medical Solutions, Phnom Penh, Cambodia.
- Nursing home care;
 - Work with international stakeholders on refugees issues (IOM);
 - Manage Rohingya refugee, Cambodian reintegration;
 - Coordination with Australian government.
- 2015 **General Manager** of Princess Medical Clinic, Phnom-Penh, Cambodia
- Set-up OPD, IPD and other services as such as Operating room, ICU;
 - Manage emergency team and set-up processes;
 - Set-up Marketing strategy and monitor insurance agreements.
- 2014/15 **General Manager** of Khema Medical & maternity Clinic (Toul Kork), Phnom Penh, Cambodia.

- Manage 120 staffs (medical and non-medical);
 - Implement ISO 2008-9001 - Quality Management System.
- 2011/12 **Director** of restaurant (Phnom Penh-Nice), Phnom Penh, Cambodia.
- 2009/10 **Technical Manager** for CIFA Onlus (Italian NGO) Phnom Penh/Sihanoukville, Cambodia.
- Manage program on international adoption & liaise with Ministries;
 - Train local staff and organize national campaign on birth registration;
 - Advise the Italian government on child trafficking;
 - Propose solution to curb child prostitution.
- 2008/10 **Co-founder and Executive Director** of Article 4 Cambodia and France, Phnom Penh, Cambodia.
- Manage a local/international NGO focus on women's & child rights;
 - Design a psycho-social researches in collaboration with French institutes;
 - Manage a day-in center for women in distressing circumstances;
 - Design and manage visits to prostitutes in Phnom Penh and Siem Reap;
 - Work with local authorities such as Ministry of social affairs.
- 2007/08 **Director** Paneman Ecotourism - Siem Reap, Cambodia
- Manage a flotilla of 3 boats on the tonle sap lac;
 - Offer trips in the temps and neighboring provinces.
- 2005/06 **Founder and Director** of "Observatory on Trafficking in Human Being in South East Asia", Phnom Penh, Vientiane Saigon, Paris, Madrid, Lausanne and New York.
- Manage international team of experts related trafficking issues;
 - Liaise with Universities and Research centers & publish scientific papers;
 - Offer scholarships to international students on Mekong region related subject of trafficking and prostitution;
 - Collaborate with IRSEA, IRASEC, CNRS and universities all around the Mekong region and at inter, level.
- 1997/2004 **Co-founder & International Director** of Acting for Women in Distressing Situations (NGO-AFESIP), Phnom Penh, Cambodia.
- Creation of an holistic care for victim of trafficking and sexual slavery (women and children);
 - Founder of AFESIP Cambodia, Thailand, Laos, Vietnam, France, Spain and Switzerland;
 - 150 staffs and a budget of 1.7 million per annum;
 - Creation of an international antislavery campaign;
 - Nominate and received international prizes and recognitions.

Consultancies

- 2021 **Kindjaya/Grace Clinic**, Siem Reap, Cambodia.
- Architectural support as medical program concept.
 - Human resources
 - Medical materials selection
 - Medical standardization (ISO).
- 2012 **Ieng Group**, Phnom Penh, Cambodia.
- Design Business Master plan for a private Medical clinic in Phnom Penh.
- 2011 **Paneman Construction** Company, Phnom Penh, Battambang and Siem Reap, Cambodia
- 2010 **Cambodian and Danish Red Cross**, Cambodia
- Evaluation of support program to victims of trafficking and abuse;
 - Support to victim of trafficking and recommendations to the red cross.
- 2010 **Cambodian Women's Crisis Center (CWCC)**, Phnom Penh, Cambodia.
- Program evaluation & proposition on domestic violence.
- 2007 **Gruppo di Volontariato Civile (GVC)** Italian NGO, Sofia, Bulgaria.

- Training Bulgarian officials on care of victims of Human trafficking.
- 2005 **Comité International de l'Ordre de Malte (CIOMAL)**, Piaui province, Brazil.
- Evaluation of Leprosy program in Nord-Est Brazil.
- 2004 **UNICEF**, Judicial Training Center in Dakar, Senegal.
- Training officials on care of victims of Human trafficking.
- 2004 **Australia Federal Police**, Canberra, Australia
- 2003 **National Police Academy**, Tokyo, organized by the Ministry of National Security of Japan.
- Training of police officers (150 persons) on investigation of trafficked women and children;
 - Cooperation AFESIP and high commissioner.
- 1991 **Action Internationale Contre la Faim (AICF)**, Laos PDR.
- Technical training of officials on Malaria and Tuberculosis diagnosis.

Other experience

- 2020... **Artist Manager** – Phnom Penh, Cambodia.
- Promotion of Adana Mam-Legros;
 - Contact with curators, galleries and buyers at international level.
- 2020... **Co-founder and Advisor of Generation C Cambodia** movement – Phnom Penh, Cambodia.
- 2012/13 **Director** of “pOtable” company, drinking Water Re-mineralization, Phnom Penh, Cambodia.
- 2009 **Construction Site Manager** - Siem Reap, Cambodia.
- Construction of 2 condominium of 45 VIP apartments.
- 2008 **Manager of wine bar “Ella”** – Siem Reap, Cambodia
- 1996/97 **Training Manager** with Médecins Sans Frontières (MSF Belgium) & National Nursing School, section laboratory, Phnom Penh, Cambodia.
- Design and write courses (1st & 2nd years) related : Microbiology, Parasitology, Mycology, Hematology, Physiology, Immunology;
 - Give training to students and TOT;
 - Coordinate with the Ministry of Health and other stakeholders.
- 1995/96 **Laboratory Manager** with Reproductive Health Association of Cambodia (RHAC), Phnom Penh Cambodia.
- Create the laboratory and the laboratory program;
 - Hired and train laboratory staff;
 - Implement research with US partner on HIV and STI.
- 1994 **Parasitologist** with Médecins Sans Frontières (MSF Switzerland) and the National Center of Parasitology and Entomology, Kratie, Cambodia.
- Creation & training of local laboratory technicians;
 - Participate to the research methodology and the design of the research;
 - Identification of *Schistosoma Mekongi* on stool examination;
 - Participate to scientific papers.
- 1993/94 **Bio-technologist** with LABS medical specialized laboratory, Nice, France.
- Immuno-radiology testing and diagnosis.
- 1993 **Film manager** “les gens de la rizières” directed by Rithy Phan.
- 1993 **Manager of “Ineptie Restaurant”** Phnom Penh, cambodia

- 1990/91 **Parasitologist** with Action International Contre la Faim (AICF-France) National Center of Malaria, Phnom Penh, Cambodia.
- National technical advisor on malaria diagnosis;
 - Design national malaria diagnosis guideline;
 - Create training modules and design national technician evaluation;
 - National laboratory monitoring.
- 1990 **Parasitologist** with Médecins Sans Frontières (MSF France)) at Thai/Burmese Border (emergency mission).
- In charge of laboratory at Shoklo refugee camps,
 - Participate to research on malaria with Dr. F. Nosten and Pr. Nicholas White.
- 1988/90 **Biotechnologist** with Médecins Sans Frontières (MSF France), Taphraya, Thai/Cambodia border.
- In charge of 4 laboratories in Site 2 Cambodian refugee camps.
- 1986/88 **Parasitologist/researcher** on *Onchocerca volvulus*, IRD/TDR/WHO & Centre Pasteur du Cameroon, Yaoundé.
- In charge of logistic for all missions to provinces;
 - Technical manager for skin biopsies and laboratory in Ivermectin phase III and IV.

EDUCATION

- 2017 National Diploma of Marine preparation and maintenance, Marseille, France
- 1996 Course on “molecular genetic”, Rennes - France
- 1994 Certificate of Pedagogy - Health pedagogy – Médecins Sans Frontières, Phnom Penh, Cambodia.
- 1994 Post Graduate in **Medical Virology DU** (Diplome Universitaire). Paris C.H.U Salpêtrière.
- 1994 Post Graduate in **Medical Parasitology DU**. Paris C.H.U la Salpêtrière.
- 1992 Course on “epidemiology of Schistosomiasis”. CHU Lariboisiere, Paris, France.
- 1988 First year of **PhD** in parasitology at “Ecole Pratique des Hautes Etudes” EPHE. Protozoology and Parasitology Dept. **National Museum of Natural Sciences** Paris, Sorbonne.
- 1986 **Master of Bio-technology** specialized in Tropical Diseases (equivalence diploma).
 Course in Anatomopathology. ENSTAC, Paris.
 Course on Malaria. Service de Parasitologie. Pr Le Bras. CHU Saint Antoine. Paris, France.
- 1986 Diploma of **Tropical Medicine** (Certificate). University of Medicine la Timone. Marseille, France
- BTS** (Brevet de Technicien Supérieur) in Biology and biochemistry. Nice, France.

AWARDS

- 2005 **Award from U.S. Department of State** for fighting against human trafficking in South-East Asia. (<http://usinfo.state.gov/gi/Archive/2005/Jun/03-806322.html>).
- 2004 **Prix de la Coopération Internationale**. Award received from French Prime Minister for activities in countering human trafficking in children and women in Cambodia, Vietnam, Thailand, and Laos.
- 1999 **Award from the US Embassy in Phnom Penh** for action against human trafficking.

LANGUAGES

French, English, and Khmer: Fluent
 Laos, Thai, Spanish and Italian: Understanding

SCIENTIFIC PUBLICATIONS & ARTICLES

- LEGROS Pierre, LE ROUX Pierre, FAURE Guy, SCARPATI Marco, BERTRAND Didier, BAFFE Jean (Eds).
The Trade in Human Beings for Sex. A General Statement on Prostitution and Trafficked Women and Children within Continental Southeast Asia (Under scientific supervision of AFESIP International and Institut de recherche sur le Sud-Est Asiatique-CNRS and University of Provence), Bangkok, IRASEC, [to be published].

GAZIN, Pierre, Christine PLARD-RODRIGO, UONG CHHENG, Stéphane DE GREEF, Bernard RHIS, Pierre LEGROS

Femmes prostituées à Phnom Penh (Cambodge) : comportements et évolution entre 2000 et 2004, 6 p.
Médecine tropicale (Med Trop), 2006

LEGROS Pierre, Somaly MAM & Pierre GAZIN

Prostitution et infection par le VIH au Cambodge, Médecine tropicale (Med Trop), 64 : 20, 2004

GAZIN Pierre, Christine PLARD-RODRIGO, Uong CHHENG, Stéphane DE GREEF, Bernard RHIS, Pierre LEGROS

Prostituted Women in Phnom Penh: sexual behavior and evolution between 2000 and 2004, 23th November, Congrès International “ Cambodge Santé 2004”, Phnom Penh, 18-24 November 2004, Université des Sciences de la Santé, 2004

VERSTRAETE G, SOCHEAT D, ODERMATT P, BIAYS S, STICH A.H.R, CHAM MEN, CHEAM SAEM, LEGROS P, KIEV SOKHA, CHUONG SENG LY, FREIXA E, ALONSO LORMAND M.C, TANNER M.

Foci of Schistosomiasis mekongi.

III. Community effectiveness of treatment with Praziquantel.

STICH A.H.R, BIAYS S, ODERMATT P, CHAM MEN, CHEAM SAEM, KIEV SOKHA, , CHUONG SENG LY, LEGROS P, ALONSO LORMAND M.C, PHILIPS M, TANNER M.

Foci of Schistosomiasis mekongi, Northern Cambodia.

II. infection, morbidity and distribution

ALONSO-LORMAND MJ, BIAYS S, SOKHA K, LEGROS P, ODERMATT P, STICH AHR, PHILIPS M.

Rehabilitation of health services and the problem of Schistosoma mekongi infection in Kratie region.
EUROPEAN CONF. ON TROP. MED., oct. 1995.

BIAYS S, CHAN LONG, CHAM MEN, LEGROS P, SOPHIN M, ODERMATT P, STICH AHR.

Clinical aspect of Schistosoma mekongi infection in northern Cambodia

EUROPEAN CONF. ON TROP. MED. oct. 1995

STICH AHR, BIAYS S, ODERMATT P, LEGROS P, SOPHIN M, SOKHA K, PHILIPS M, ALONSO-LORMAND MJ.

Epidemiological aspects of Schistosoma mekongi Infection in northern Cambodia.

EUROPEAN CONF. ON TROP. MED. oct. 1995

RICHARD A, BOUSSINESQ M, LEGROS P.

Rapport de mission sur l'incidence de l'Onchocercose parmi les réfugiés Tchadiens du camp UNHCR de Poli, effectué du 23/04 au 05/05/87.

Rapport ORSTOM/CPC/UNHCR. N5 Ent. méd. et parasitol. 1987

RICHARD A, PRUD'HOM JM, LEGROS P.

Rapport de mission de l'enquete clinico-parasitologique effectuée au camp de réfugiés Tchadiens du 27/02 au 13/03/1987.

Rapport ORSTOM/ CPC/UNHCR. N5 Ent. méd, et parasitol. 1987

LEGROS P.

Etude des Isoenzymes d'Onchocerca volvulus

Rapport non répertorié. 1987

PROD'HON J, LEGROS P.

l'Endémie onchocercienne chez les Tchadiens du camp de réfugiés de Poli. Résultats clinico-parasitologique des sondages effectués par le service de Parasitologie du Centre Pasteur du Cameroun.

Rapport ORSTOM/CPC/ UNHCR. N5 Ent. méd. et parasitol. 1988

ANONYMES

Essais sur le terrain au Nord Cameroun de l'IVERMECTINE en campagne de masse en vue d'un programme de lutte contre l'Onchocercose en Afrique Centrale.
Rapport ORSTOM/CPC/UNHCR. N3 Ent. med. et parasitol. 1988.

PROD'HON J, BOUSSINESQ M, FOBI G, ENYONG P, PRUD'HOM JM, RENZ A, LAFLEUR. C, JACQUELIN. P, DINGA. J, TOUFIC. N, TRAORE-LAMIZANA. T, BENOIT. L, LEGROS. P, QUILLIVERE. D.
Etude de faisabilité au Nord Cameroun d'un programme de lutte chimiothérapique (IVERMECTINE ou MECTIZAN) contre l'onchocercose applicable en campagne de masse.
Bull. liais. doc. OCEAC N86 Oct. Dec. 1988.

LEGROS. Pierre

Rédaction d'un manuel "**Technique de diagnostic microscopique de la Malaria**". En vue des besoins spécifiques pour la Malaria au Cambodge. Sur demande de l'OMS.

LEGROS Pierre, VAN MOL Natacha.

Mémoire de DU de 3^{ème} cycle de Médecine et Santé Tropicales.

"Corrélation Immuno-Parasitologique et épidémiologique de l'Onchocercose de savane et de l'Onchocercose de forêt".

COMMUNICATIONS TO SYMPOSIUMS AND WORKSHOPS

LEGROS, Pierre

2003. Presentation of "the extraterritorial laws enforcement constraint" for an international symposium in Berlin-Germany. September 2003
- 2003 "legal pursuit of Japanese pedophile in Cambodia". **International Symposium: How Japanese National police can be involve in extraterritorial**, National Police academy, Tokyo, organized by the Ministry of National Security of Japan.
- 2004 "Presentation on the Cambodian main working strategies to combat regional trafficking in Women and Children", **Meeting in increasing regional network collaboration towards fighting against human trafficking for sex slavery**, 12 July 2004, Sunway Hotel, Phnom Penh, Cambodia, organized by AFESIP, Cambodian Ministry of Interior, Cambodian Ministry of Social Affairs, Cambodian Ministry of Women Affaires, and the Spanish foundation ANESVAD [in English].
- 2004 "Conclusion and closing of the session", **Meeting in increasing regional network collaboration towards fighting against human trafficking for sex slavery**, 12 July 2004, Sun Way Hotel, Phnom Penh, Cambodia, organized by AFESIP, Cambodian Ministry of Interior, Cambodian Ministry of Social Affairs, Cambodian Ministry of Women Affaires, and the Spanish foundation ANESVAD [in English].
- 2004 « Points in the chain of trafficking in Cambodia», Wednesday 1st September 2004, **International Symposium: People trafficking, human security and development, 1-2 September 2004**, National Museum of Australia, Canberra, organized by the Research School of Social Sciences of the Australian National University, the Development Studies Network (ANU), the National Institute of Social Science and Law (ANU), Australian Federal Police, Aus-Aid, Attorney-General's Department, Department of Immigration and Multicultural Affairs, Australian Institute of Criminology (proceedings in press) [in English].
- 2004 « Participation to the Discussion Group 3 of the Panel Discussion : Cross-border trafficking cases : best practices in law enforcement: Protection, Recovery and Integration », 16th November, **Conference on Human Trafficking in Cambodia : Finding Local and Regional Solutions to a Global Problem**, Phnom Penh, 16-17 November 2004, Hotel Intercontinental [in English].
- 2004 « Participation to the Discussion Group 3 of the Panel Discussion : Legal Reforms to Support Anti-Trafficking Efforts in Cambodia: Donor funding, Lessons learned from grantee experience », 17th November, **Conference on Human Trafficking in Cambodia : Finding Local and Regional Solutions to a Global Problem**, Phnom Penh, 16-17 November 2004, Hotel Intercontinental [in English].

- 2004 « Participation to the Discussion Group 3 of the Panel Discussion :Discussion on workable, actionable points for progress and prioritization: Protection, recovery and Integration », 17th November, **Conference on Human Trafficking in Cambodia : Finding Local and Regional Solutions to a Global Problem**, Phnom Penh, 16-17 November 2004, Hotel Intercontinental [in English].

TALKS, CONFERENCES & TV INTERVIEWS

LEGROS, Pierre

2004. Talks at the European Parliament (Human rights session)-Brussels concerning the follow-up of the Chay hour event in Cambodia.
- 2004 Conference at Foreign Correspond Club of Bangkok concerning the Chay-Hour story and trafficking issues in Southeast Asia.
- 2004 « Trafic, prostitution et SIDA au Cambodge », 24th June 2004, **Centre Culturel Français de Phnom Penh**, AFESIP, Aidé Tous (Association for Development, Tourism and Health), film documentaire 26 mn de Ian White, diaporama de Nicolas Lainez, photographe, conférence de Frédéric Thomas (AidéTous), et conférence-débat de Pierre Legros (AFESIP) [in French].
- 2002 Interviews during the direct show live, France 2 “des racines et des ailes”.
- 2004 Interview BBC (radio).

BOOKS

LEGROS, Pierre, Pierre LE ROUX, Guy FAURE, Marco SCARPATI, Didier BERTRAND, Jean BAFFIE (Eds)

The Trade in Human Beings for Sex. A General Statement on Prostitution and Trafficked Women and Children within Continental Southeast Asia. (Under scientific supervision of AFESIP International and Institut de recherche sur le Sud-Est Asiatique-CNRS and University of Provence), Bangkok, IRASEC [in English], [to be published].

LEGROS Pierre. (édition Libertarius) - Cambodia

Mes cinq vies en 30 jours

ESBN-131978-9924-9351-0-0

LAUT Kunthea (édition Grandvaux) - Paris

Quand se tait le silence (une vie de femme cambodgienne)

ESBN 978-2-909550-85-5 / code belin 645085

MIMEOGRAPHED DOCUMENTS

LEGROS, Pierre

- 2004 “Presentation on the Cambodian main working strategies to combat regional trafficking in Women and Children”, **Meeting in increasing regional network collaboration towards fighting against human trafficking for sex slavery**, 12 July 2004, Sun Way Hotel, Phnom Penh, Cambodia, organized by AFESIP, Cambodian Ministry of Interior, Cambodian Ministry of Social Affairs, Cambodian Ministry of Women Affairs, and the Spanish foundation ANESVAD [in English].
2004. “Conclusion and closing of the session”, **Meeting in increasing regional network collaboration towards fighting against human trafficking for sex slavery**, 12 July 2004, Sun Way Hotel, Phnom Penh, Cambodia, organized by AFESIP, Cambodian Ministry of Interior, Cambodian Ministry of Social Affairs, Cambodian Ministry of Women Affairs, and the Spanish foundation ANESVAD [in English].

- 2004 « Points in the chain of trafficking in Cambodia », Wednesday 1st September 2004, **International Symposium: People trafficking, human security and development, 1-2 September 2004**, National Museum of Australia, Canberra, organized by the Research School of Social Sciences of the Australian National University, the Development Studies Network (ANU), the National Institute of Social Science and Law (ANU), Australian Federal Police, Aus-Aid, Attorney-General's Department, Department of Immigration and Multicultural Affairs, Australian Institute of Criminology [in English].
- 2004 « Participation to the Discussion Group 3 of the Panel Discussion : Cross-border trafficking cases : best practices in law enforcement: Protection, Recovery and Integration », 16th November, **Conference on Human Trafficking in Cambodia : Finding Local and Regional Solutions to a Global Problem**, Phnom Penh, 16-17 November 2004, Hotel Intercontinental [in English].
- 2004 « Participation to the Discussion Group 3 of the Panel Discussion : Legal Reforms to Support Anti-Trafficking Efforts in Cambodia: Donor funding, Lessons learned from grantee experience », 17th November, **Conference on Human Trafficking in Cambodia : Finding Local and Regional Solutions to a Global Problem**, Phnom Penh, 16-17 November 2004, Hotel Intercontinental [in English].
- 2004 « Participation to the Discussion Group 3 of the Panel Discussion : Discussion on workable, actionable points for progress and prioritization: Protection, recovery and Integration », 17th November, **Conference on Human Trafficking in Cambodia : Finding Local and Regional Solutions to a Global Problem**, Phnom Penh, 16-17 November 2004, Hotel Intercontinental [in English].

REFERENCES